

MOHIT PAPER MILLS LIMITED
Registered Office:15A/13, UPPER GROUND FLOOR, EAST PATEL NAGAR, NEW DELHI-110008
TELEPHONE:011-25886798,TELEFAX:011-25886797, WEB-SITE:mohitpaper.in
E-Mail: mohit.paper@rediffmail.com
CIN:L21093DL1992PLC116600

WHISTLE BLOWER POLICY

As part of our corporate governance practices, the Company has adopted the Whistle Blower Policy that covers our directors and employees. The policy is provided herewith:

The purpose of the Policy

This policy is framed so that Company can adhere with the highest level of ethics and Code of Conduct, and particularly to assure that business is conducted with integrity. The Company wants to maintain a workplace that facilitates the reporting of potential violations of Company policies or applicable laws. Employees must be able to raise concerns regarding such potential violations easily.

Your duty to report

Everyone is required to report to the Company any suspected violations of any law that applies to the Company and any suspected violation of the Company's Code of Conduct and Ethics. This includes possible accounting or financial violations, insider trading, bribery, fraud, malpractice, wrongful conduct.

How to report

You must report all suspected violations to (i) your immediate supervisor; (ii) Chief Compliance Officer; (iii) Chief Financial Officer

If you have reason to suspect that the above person may be involved in the suspected violation, your report may be made to the

Audit Committee of Mohit Paper Mills Limited at
Chairperson, Audit Committee, 15A/13, Upper Ground Floor, East Patel Nagar, New Delhi-110008.

Investigation after you report

All reports under this policy will be promptly and appropriately investigated, and all information disclosed during the course of the investigation will remain confidential. Everyone working for the Company should cooperate and provide information with respect to that investigation otherwise it will become the basis of disciplinary action. After investigation Company will take appropriate action against accused upto and including termination.

Retaliation is not tolerated

The person who retaliates against reporting employees may also be subject to civil, criminal and administrative penalties.

Modification

The audit committee or the Board of Directors of Mohit Paper Mills Limited can modify this policy from time to time.